

MINUTES OF APPEALS COMMITTEE MEETING - 28TH APRIL 2014

Present:

Councillor Coleman (in the Chair)

Councillors

Mrs Callow JP Mrs Haynes Hutton Ryan

In attendance:

Mrs J Roberts, Employee Relations Team Leader
Mr P Mottershead, Chief Solicitor
Mrs B Jarvis, Senior Democratic Services Adviser

1. DECLARATIONS OF INTEREST

There were no declarations of interest on this occasion.

2. EXCLUSION OF THE PUBLIC

Resolved: That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the whole item, including the decisions referred to at Agenda item 2 on the grounds that it would involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

3. GRIEVANCE REVIEW

The Committee considered a request for a review of the Council's decision not to uphold a Grievance.

The Head of Service and Employee Relations Adviser presented the case on behalf of the Authority.

The aggrieved was in attendance at the meeting, supported by her Trade Union Representative.

Mrs Roberts (Employee Relations Team Leader) and Paul Mottershead (Chief Solicitor) were in attendance to advise the Committee but had taken no part in the original decision.

The Committee carefully considered all the evidence submitted by both parties in writing and orally at the meeting.

The Committee also considered concerns raised at the meeting by the Trade Union Representative, on behalf of the aggrieved, relating to additional information that had been included in the Management's case that had not been included at the Stage 3

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Grievance. It also had regard to the Management's response in relation to those concerns. Having taken into account the comments made by both parties, the Committee agreed to consider all the evidence before it and to disregard any evidence that it subsequently deemed inappropriate or irrelevant.

The Committee also noted that the appellant now wished to pursue only two of the original seven issues raised in the Grievance.

Resolved: To dismiss the appeal and uphold the officer's decision taken at Stage 3 of the Council's Grievance Procedure on the grounds that the Authority's procedures had been followed and the decision taken had been fair and reasonable.

Background papers: Exempt

4. ACKNOWLEDGEMENT

The Chairman thanked Councillor Mrs Haynes for her contribution to the Appeals Committee and, on behalf of the Committee, wished her well for the future.

5. DATE OF NEXT MEETING - 19TH MAY 2014

Resolved: Members noted the date of the next meeting as 19th May 2014, subject to approval at Annual Council.

Chairman

(The meeting ended at 12:55 pm)

Any queries regarding these minutes, please contact:
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